



JOB DESCRIPTION

Community Health Worker Training Faculty

About the Center:

Join a team that makes a daily positive impact in the lives of our community members! The Center for Well-Being (Center) is a local non-profit committed to creating a healthier, more equitable Sonoma County for all. Our community-based work advances systems and policies that address health and other inequities, and we have deep partnerships with local NGOs, health care providers, and advocacy groups to advance this work. We support individuals and families to live healthier, more active lives through education, advocacy, and resources – and we have fun while doing it! The Center champions a collaborative, communicative, and creative work culture where each individual is empowered to do their best and valued for their contribution to our mission. We also offer a competitive benefits package and a generous time off policy. Together, we transform lives!

About our CHW Training Program:

The Center is a leader in Community Health Worker (CHW) training – with over 15 years’ experience training community members to be leaders through our dynamic program. We are currently expanding our CHW Core Competency Training to align with state requirements to certify CHWs – and we are looking for a key team member to help us grow this amazing program. Our training will be 80-hours and delivered via Zoom, and we anticipate that we will deliver this curriculum 4x annually to cohorts of 30+ students. Our curriculum will include core skills identified in the [c3Project](#) – which includes communication, interpersonal and relationship building, service coordination, capacity building, advocacy, education and facilitation, individual and community assessment, outreach, and more.

Position Description:

The CHW Training Faculty (CHW-TF) is an important part of the Center for Well-Being’s Team! This position will develop, facilitate, and evaluate our CHW and community-based trainings. This includes creating curriculum, developing materials for online trainings, and delivering online trainings to participants. Because this position has a strong training focus, experience in dynamic and interactive group facilitation and knowledge of adult learning styles is required. The ideal candidate is a compassionate leader, receptive to learning from the community, and has experience working with individuals with a variety of backgrounds and skills. Curriculum development and delivery is the core focus of this position, but because of the cadence of trainings (once quarterly), other special projects will be assigned, such as creating digital marketing/pr materials, This is an exciting opportunity for a dynamic, organized, and self-motivated professional who is passionate about empowering voices in underserved communities and working to eliminate social, economic, and health disparities in our community.

Hours: 15+ hours per week

Status: Non-exempt

Rate of pay: \$26 - \$30 per hour

Hybrid or Remote Work: Yes

Reports to: Executive Director

KEY RESPONSIBILITIES:

CHW Training / Curricula Development:

- Develop bilingual curricula and training materials for CHW training program.
- Create engaging and dynamic trainings that include small group activities, hands-on learning, and opportunities for role-play or skill-practice.
- Develop all materials for trainings, including slide shows, agendas, and curriculum with student learning outcomes.
- Serve as core faculty with our team of dynamic teachers, and facilitate delivery of the Center's CHW Core Competency and CHW Specialty trainings.
- Maintain up-to-date understanding of trauma-informed care, health coaching, motivational interviewing, evidence-based health practices, and health topics relevant to CHWs.
- Conduct pre/post evaluation to assess participants' change in knowledge and skills.
- Create professional marketing materials for Center for Well-Being trainings to distribute to potential funders, participants, and community partners.
- Support documentation of all activities for grant and funder reports.

Special Projects:

- Create and post dynamic social media posts for the Center's programs and services.
- Create monthly agency e-newsletter in coordination with the ED and agency directors.
- Support development of marketing materials for the Center's programs and services.
- Support activities for the Center's annual fundraiser, including sourcing donations, promoting the event via social media, and coordinating with funders.

Other Duties:

- Attend community meetings to represent the Center for Well-Being.
- Other duties as assigned.

QUALIFICATIONS/REQUIREMENTS:

- At least 2 years of experience teaching – either in a classroom setting, in community, or other relevant teaching platform
- Bilingual English/Spanish with excellent written and verbal communication skills preferred.
- Bachelor's degree in health or social sciences, or related field; or relevant job experience.
- High level of computer literacy with the ability to create professional presentations and reports using Microsoft Office (Word, PowerPoint, Excel) and other programs.
- Must be able to utilize Zoom and other online meeting platforms.
- Demonstrated ability to research, develop, and adapt class curriculum in order to lead engaging training sessions to diverse audiences.
- Knowledge of adult learning principles, such as peer-to-peer education.

- Strong leadership and self-management skills required, with the ability to independently manage multiple competing deadlines, reports, and tasks – successfully delivering under pressure with limited oversight.
- Understanding of public health topics such as social determinants of health, health coaching/motivational interviewing, health disparities, trauma-informed care, resiliency and coping strategies, and chronic disease prevention strategies
- Exceptional customer service, professionalism, communication, cultural humility, and resilience.
- Experience in community organizing, community engagement, and/or working with underserved and vulnerable populations.

ADDITIONAL REQUIREMENTS:

- Ability to work remotely, but also available to attend community events when needed.

Application Instructions:

If you would like to apply for this opportunity, please submit an application, resume and cover letter to info@nccwb.org.