



JOB DESCRIPTION
CHW Training Facilitator
Contract Position

About the Center:

Join a team that makes a daily positive impact in the lives of our community members! The Center for Well-Being (Center) is a local non-profit committed to creating a healthier, more equitable Sonoma County for all. Our community-based work advances systems and policies that address health and other inequities, and we have deep partnerships with local NGOs, health care providers, and advocacy groups to advance this work. We support individuals and families to live healthier, more active lives through education, advocacy, and resources – and we have fun while doing it! The Center champions a collaborative, communicative, and creative work culture where each individual is empowered to do their best and valued for their contribution to our mission. We also offer a competitive benefits package and a generous time off policy. Together, we transform lives!

Position Description:

The Training Facilitator will co-facilitate our Community Health Worker (CHW) training program and develop new content modules. This position has a strong training focus, requiring experience in dynamic and interactive group facilitation and knowledge of adult learning styles. The ideal candidate is a compassionate leader, engaging educator, and receptive to learning from the community. This is an exciting opportunity for a dynamic, organized, and self-motivated professional who is passionate about empowering voices in underserved communities.

Training Details:

The Center leads an 80-hour CHW Core Competency training program to cohorts of up to 60 participants via Zoom at least twice annually. Instruction is a total of 60 hours and is delivered in dynamic and interactive sessions that prioritize active learning and hands-on activities. Training is generally held during the work week in 3-hour modules, typically on Tuesdays and Thursdays from 1pm – 4pm, but the schedule is subject to change. Our proprietary curriculum is based on the [C3 Project](#), and our course is intentional about empowering CHWs with the knowledge, skills, and confidence to serve our most vulnerable and marginalized populations. In addition to our CHW Core Competency program, the Center offers special content training throughout the year to smaller cohorts of CHWs.

Status: Contractor

Rate of pay: \$50/hour

KEY RESPONSIBILITIES:

- Develop curricula and training materials (syllabus, agenda, slide show, activities, and handouts) for CHW training program.
- Create engaging and dynamic trainings that include small group activities, hands-on learning, and opportunities for role play or skill-practice.

- Facilitate and implement trainings for CHWs as part of the CHW core competencies as well as continued personal and professional development.
- Maintain up-to-date understanding of trauma-informed care, health coaching, motivational interviewing, and evidence-based practices, and health topics.

QUALIFICATIONS/REQUIREMENTS:

- Excellent written and verbal communication skills.
- Bachelor's degree in health or social sciences, education, or related field.
- High level of computer literacy with the ability to create professional presentations and reports using Microsoft Office (Word, PowerPoint, Excel) and other programs.
- Must be able to utilize Zoom and other online meeting platforms.
- Demonstrated ability to research, develop, and adapt class curriculum in order to lead engaging training sessions to diverse audiences. Knowledge of adult learning principles, such as peer-to-peer education.
- Proven expertise facilitating group classes and teaching to a diverse student population, including those with English as a second language, low literacy skills, and/or trauma with academic and public-school systems.
- Strong leadership and self-management skills required, with the ability to independently manage multiple competing deadlines, reports, and tasks – successfully delivering under pressure with limited oversight.
- Understanding of public health topics such as social determinants of health, health coaching/motivational interviewing, health disparities, trauma-informed care, resiliency and coping strategies, and chronic disease prevention strategies.
- Exceptional customer service, professionalism, communication, cultural humility, and resilience.
- Experience in community organizing, community engagement, and/or working with underserved and vulnerable populations.
- Ability to work remotely, including possessing all equipment necessary (camera, microphone, computer) to teach online classes.

How to Apply: Interested candidates are invited to submit their resume, cover letter, and portfolio (examples of lesson plans, syllabi, slide shows, active learning examples) to kmoreno@nccwb.org. Please include "CHW Training Facilitator" in the subject line. The Center for Well-Being is an equal opportunity employer and encourages candidates of all backgrounds to apply.